

**Overview:**

Integrated Wellness Group seeks to promote individual and community well-being by providing the most advanced interventions developed for those affected by mental illness, emotional disturbances, and global developmental delays. Our staff seeks to assist and support children, adolescents, and adults exhibiting an array of mental health vulnerabilities. Our goal is to empower individuals and families to live self-directed and productive lives and achieve their fullest potential as valued and contributing members of their communities. Each and every person treated at our practice will be provided with individualized care.

Integrated Wellness Group is an equal opportunity employer.

**JOB DESCRIPTION: Licensed Clinician**

1. Title of Position and Supervisor
  - a. Title: Licensed Clinician
  - b. Supervisor: Cecilia Rowland, Director of Clinical Services
  - c. This position will be responsible for the provision of psychological and behavioral services including development and implementation of behavioral and functional treatment plans and consultation with interdisciplinary service providers as needed. In addition, the successful incumbent will be responsible for providing services in clinical setting.
  
2. Job Overview and Classification
  - a. This is an exempt regular full time position
  - b. Responsibilities providing psychological therapy to clients using proven techniques.
  - c. Responsible for interviewing clients.
  - d. Collaborating with physicians and other specialists to develop and implement necessary treatment plans
  - e. Determines methods to be used in investigation, assessment, diagnosis, and treatment of mental health problems
  - f. Provides individual and group therapy and behavior modification paradigms in treating psychological disorders, and in assisting individuals to achieve more effective personal and interpersonal adjustment
  - g. Participates in educational activities and attends staff meetings.
  - h. Maintains strictest confidentiality; adheres to all HIPAA guidelines/regulations.
  
3. Position qualifications (experience, skills, education, license)
  - a. Required: To be considered for a position, candidates:
    - i. Will have completed an accredited masters-level program in Psychology, Social Work, Marriage and Family Therapy, or other related field.
    - ii. Candidate will have completed post-degree work and be eligible for licensure within 60 days of hire.
  - b. The candidate must demonstrate personal professional liability insurance coverage of at least \$1,000,000.
  - c. The candidate must have quality communication skills and computer skills.

*Through the use of innovative, individualized, holistic approaches Integrated Wellness Group is a change agent who collaborates with our clients and community partners to clarify and achieve their goals.*



- d. Works well with limited oversight, can manage various tasks as assigned (time management skills) can function in both small and large workgroups.
  - e. Professionalism and the ability to work in challenging situations is a must.
4. Accountability and benchmarks – Licensed Clinician
- a. You are hired not merely to perform a job function, but because we believe your skills make those job functions an effective, functional, and important part of the growth of your department and IWG and contribute to the welfare of your colleagues, our clients, and the community.
  - b. You will be making a contribution to the profitability from which you and your team members will benefit.
  - c. It should be expected that general job duties and expectations may change as the agency develops and expands. Flexibility and adaptability are essential.
  - d. Every duty and expectation is your contribution to the welfare of the entire team, the company, yourself, and the welfare of our clients.
    - i. Licensed Clinicians will be productive members of the team, striving to reach productivity goals on a weekly basis
    - ii. Licensed Clinicians will demonstrate the utmost care with clients and colleagues in their clinical care, including compliance with legal, ethical, and organizational guidelines.
    - iii. All employees will work to contribute to a psychologically healthy workplace.
5. Benefits – Licensed Clinician
- a. Integrated Wellness Group may offer the following benefits:
    - i. Pay will commensurate with experience, skills, and years in the field
    - ii. Candidate will be eligible for medical, dental, and vision coverage within 90 days of employment. IWG will pay 50% of employee cost.
    - iii. During the first 3 years of employment, PTO may be accrued up to 2 weeks per year.
    - iv. Candidate will be eligible for 7 holidays off with pay
    - v. Following the first year of employment, candidate may earn an additional 4 personal holidays
    - vi. As a licensed provider, candidate may be eligible to participate in IWG's partnership with National Health Service Corps (<http://nhsc.hrsa.gov/loanrepayment/index.html>) for the loan-repayment program.

To apply for this position, please send cover letter and resume/CV to:

Jessica Mommens  
Operations Supervisor  
[jmommens@integratedwellnessgroup.org](mailto:jmommens@integratedwellnessgroup.org)

*Through the use of innovative, individualized, holistic approaches Integrated Wellness Group is a change agent who collaborates with our clients and community partners to clarify and achieve their goals.*